

## INGRAM WORKSHOP

### SPEAKER BIOGRAPHIES

**C R Abrar** is Professor of International Relations and the Coordinator of the Refugee and Migratory Movements Research Unit (RMMRU) of the University of Dhaka. He is also the South Asian coordinator of the University of Sussex based Research Programme Consortium on Migrating out of Poverty. He has done extensive research on Rohingya refugees, Bihari stateless people, labour migration and recruitment industry issues. His current research expertise includes labour migration regimes in Asia, transnational governance processes and principles, and human rights in business, in particular promoting responsible recruitment and fair hiring practices and combatting human trafficking. In recent years, he has been involved in the Diplomacy Training Program's Nepal Capacity Building Program on Human Rights (from Feb 2013 – Feb 2014). He is also the President of the human rights organization, Odhikar, in Bangladesh.

**Dovelyn Agunias** is a Senior Policy Analyst at the Migration Policy Institute, based in Manila where she manages MPI's work in the Asia-Pacific region. Her areas of expertise include temporary and circular migration, particularly between Asia and the Middle East; diaspora policy; and the migration-development nexus. Her scholarship includes two books on diaspora policy — *Developing a Road Map for Engaging Diasporas in Development* (co-author) and *Closing the Distance: How Governments Strengthen Ties with Their Diasporas* (editor) — and various reports on migration and development, with a focus on labor migration, the regulation of labor recruiters, and governments' efforts to engage their diasporas. Before joining MPI, Ms. Agunias was an Edward Weintal Scholar at the Institute for the Study of Diplomacy in Washington, DC and a factory worker and part-time domestic worker in Reykjavik, Iceland. She also worked as Regional Research Officer at the International Organization for Migration in Bangkok and as consultant at the World Bank in Washington, DC and in Sydney.

**Marie Apostol** is the Founder and CEO of FAIR Hiring Initiative (TFHI), a social enterprise established in 2012, that develops, tests and promotes ethical recruitment models and addresses issues of forced labour, debt bondage and human trafficking in labor migration. TFHI operates a licensed recruitment agency in the Philippines to demonstrate ethical recruitment practices. Marie and the TFHI team recently developed ethical recruitment training modules for PRAs and Labour Attaches for the International Labor Organization, and assisted in research for the International Organization of Migration on recruitment monitoring practices in Colombo Process and Abu Dhabi Dialogue member countries. Before setting up TFHI, Marie founded Verité Southeast Asia and served as its President and Executive Director for 10 years, where she led the development of the Verité Systems Approach for Social Responsibility, the Verité Fair Hiring Toolkit, and prepared the original draft of the Manpower-Verité Ethical Framework for Cross-Border Recruitment. She has trained and consulted for companies such as Starbucks, Apple, The Home Depot, Wal-Mart, Gap, Levi Strauss, Hewlett-Packard, New Balance, Hershey's and Motorola, in the improvement of internal and supply-chain-level programs, systems and organizational competencies for managing Corporate Social Responsibility.

**Nilim Baruah** is a Regional Migration Specialist at the International Labour Organisation Regional Office for Asia and the Pacific in Bangkok. He has extensive experience concerning labour migration issues and migration governance, and is a co-author of the OSCE-IOM-ILO *Handbook on Establishing Effective Labour Migration Policies* (2006). Prior to his current position, Nilim was the Chief Technical Adviser (CTA) of ILO technical cooperation labour migration projects in Southeast Asia and Eastern Europe/Central Asia; headed IOM's (International Organization for Migration) Labour Migration Division in Geneva from 2002-2007; and worked with OXFAM as the Country Representative in Yerevan and Regional Representative in Bhubaneswar.

**Laurie Berg** is a Senior Lecturer at the Law Faculty at University of Technology Sydney. Her research focuses on the justice claims of temporary and unauthorised migrant workers in Australia and her book on this topic, *Migrant Rights at Work: Law's Precariousness at the Intersection of Migration and Labour*, will be published by Routledge next year. She is also undertaking detailed research into migrant domestic labour in Australia, focusing in particular on the recruitment of au pairs through cultural exchange agencies.

**Patrick Earle** is the Executive Director of the Diplomacy Training Program (DTP). He has over 20 years' experience working on human rights in Australia and internationally. Since 2003 Patrick has been the Executive Director of the Diplomacy Training Program, and in this role has developed and facilitated over 50 capacity building courses in the Asia-Pacific region – including new thematic courses focusing on human rights and business, human rights and migrant workers and the rights of Indigenous

peoples. DTP's focus on the rights of migrant workers began in 2004 with a program in Jakarta, and Patrick has organised and facilitated over a dozen subsequent programs in South East and South Asia and the Middle East. Previously Patrick worked with the Human Rights Council of Australia with a focus on the relationship between human rights and development and is a co-author of its influential "The Rights Way to Development – Policy and Practice". Prior to that, Patrick worked for Amnesty International in London and Sydney, coordinating national and regional campaigns in Asia and produced Amnesty's first International Campaigning Manual. Patrick is a Visiting Fellow at the Faculty of Law at UNSW.

**Bassina Farbenblum** is a Senior Lecturer at UNSW Law, where she is the founding Director of the Human Rights Clinic and the Australian Human Rights Centre's Migrant and Refugee Rights Project. Her current research addresses governance of labour migration along the Asia Middle East migration corridor, the regulation of recruitment, and the application of international human rights treaties to migrant worker countries of origin. Bassina recently co-authored two books based on the first comprehensive studies of migrant workers' access to remedies in origin countries: *Migrant Workers' Access to Justice at Home: Indonesia* and *Migrant Workers' Access to Justice at Home: Nepal*. Before coming to UNSW in 2009, she spent a decade as a human rights lawyer for leading organisations in New York, Mumbai, and Sydney, where she led test cases on immigrants' rights and the application of international human rights law. In 2014, Bassina was appointed an Open Society Foundations International Migration Initiative Fellow for her work on labour migration in Asia.

**William Gois** is the Regional Coordinator of the Migrant Forum in Asia, a regional network of migrants' organizations, NGOs, advocates, grassroots organizations and trade unions working to promote the rights and well-being of migrant workers and members of their families. He also chairs Migrants Rights International (MRI), an international non-government organization with consultative status with the UN Economic and Social Council (ECOSOC). Over the last twenty years, he has been at the forefront of international advocacy efforts engaging and influencing international and multilateral organisations to promote equitable and fair migration and development policies, one of which is engaging the Global Forum on Migration and Development. He also represents MFA in the Global Coalition on Migration, a network of regional and international migrants' rights organizations and advocates, trade unions, faith groups and academia across the globe. For 4 years, he has been part of the International Advisory Committee of the Civil Society Day (CSD) of the GFMD. In 2011, he chaired the CSD which was held in Geneva, Switzerland. He is also among the chairpersons of the Global Knowledge Partnership on Migration and Development (KNOMAD). Mr. Gois also works closely with the International Labour Organization and UN Treaty Bodies, with the Office of the High Commissioner on Human Rights (OHCHR) and the Committee on Migrant Workers and other special mandates.

**Joanna Howe** is a Senior Lecturer at the University of Adelaide Law School and a consultant with Harmers Workplace Lawyers. She holds a Doctorate of Philosophy in Law from the University of Oxford where she studied as a Rhodes Scholar. She is an expert in temporary labour migration having published widely in this field, including in the Australian Journal of Labour Law and the Federal Law Review. She is the holder of a prestigious grant from the Oñati International Institute for the Sociology of Law in Spain to convene a workshop on temporary labour migration bringing together international experts. Joanna is regularly invited to present evidence to the Senate Legal and Constitutional Affairs Committee and to advise government departments and reviews on the 457 visa. She is currently the co-editor of the Work and Employment Column in the Australian Journal of Administrative Law.

**Ray Jureidini** is Professor of Ethics and Migration at the Center for Islamic Legislation and Ethics, Hamad Bin Khalifa University in Qatar. Until December 2011, he was Director of the Center for Migration and Refugee Studies (CMRS) at the American University in Cairo, Egypt. Ray has previously held the position of Associate Professor and chair of the Department of Social and Behavioral Sciences at the American University of Beirut and has taught in several Australian universities. His research interests lie in the fields of industrial and economic sociology, migration, human rights, racism, and xenophobia. His current research looks at temporary labour migration and concepts of 'unfree' or 'slavery-like' migrant labour and human trafficking in the Middle East.

**Tatcee Macabuag** is a Project Coordinator at the Migrant Forum in Asia. She has extensive experience in migrant grassroots campaigns and co-organised the World Social Forum on Migrations held in the Philippines in 2012. She has spoken and written extensively on migrant empowerment initiatives, the human rights of domestic workers, undocumented and irregular migrants, the feminisation of migration, and more recently, the impact of the global financial crisis on migrant workers. She also attended the 2013 UN High Level Dialogue on Migration and Development in October 2013. Tatcee leads MFA's coordination of the Open Working Group on Labor Migration and Recruitment.

**Justine Nolan** is an Associate Professor at UNSW Law and the Deputy Director of the Australian Human Rights Centre. Justine has

researched and written extensively on international human rights law and in particular focuses on the intersection of business and human rights examining corporate accountability for rights violations. She is a co-author of *The International Law of Human Rights* (2011) and is an editor of the Australian Journal of Human Rights. She is currently examining mechanisms to improve state and non-state based regulation of private labour migration recruitment agencies focusing primarily on the Asia-Middle East Migration Corridor. In particular she is interested in the application of soft law principles in embedding respect for human rights in the practices of recruitment agencies.

**Nicola Piper** is Professor of International Migration at the University of Sydney. She researches and publishes extensively on labour migration issues in Asia, addressing the influence of civil society actors on the governance of migration ('governance from below') at multiple institutional levels (global, regional, local), with specific focus on the promotion and advancement of migrants' rights. Her recent publications include the co-authored book, *Critical Perspectives on Global Governance: Rights and Regulation in Governing Regimes* (2007) and co-edited collections on *South-South Migration: Implications for Social Policy and Development* (2010) and *New Perspectives on Gender and Migration - Livelihood, Rights and Entitlements* (2008). The current phase of her research agenda revolves around issues of organisational evolution which matters to rights delivery, enforcement and monitoring as well as changes in organisational membership, perceptions of solidarity and political organising as the result of a transnationalising, globalized world of work.